

A meeting of the GO Team for **Frederick Douglass High School** was held in the **Hospitality Suite at Douglass** on 1/25/2018. The meeting was called to order at 5:01 pm by Go Team Chair Dr. Neely. The roll was called, and it was determined that there was a quorum present to proceed with the meeting.

**Attendees**

Attendees included:

D. Kantor	Dr. Duncan	Dr. Neely	Juli Gilyard
Edith Abakare	J. Fields	Mrs. Denson	Mrs. Royster- McGriff
Britney Gholson	Mr. H. Blash	LaMarshall Davis, Sr.	Alice Shepard

**Members not in attendance**

Members not in attendance included:


Mr. Blash made a motion to accept the proposed meeting agenda for today's meeting. The motion was seconded by Ms. Fields.

Dr. Neely made a motion to amend the previous meeting minutes from the 11/26/2017 meeting.

**AMENDMENTS TO INCLUDE:**

- i. Attendance roster: add Mr. Hardy Blash
- ii. Date change: 11/29/2017 changed to 11/26/2017
- iii. Adjournment of meeting by Dr. Neely, Chair due to extenuating circumstances.

## Discussion Items

### a) Old Business

#### i) Vacancies

- (1) Community - Term Expires June 30, 2018
- (2) Parent Member - Term Expires June 30, 2018

Dr. Duncan presented two nominees. His first nominee for the position of Parent Member was Reverend LaMarshall Davis, Sr. The GO TEAM casted a unanimous vote in favor of the nominee and Rev. Davis accepted the position of Parent Member. Dr. Duncan's second nominee was for the position of Community Member. Dr. Duncan presented Ms. Alice Shepard as nominee for the position of Community Member. The GO TEAM casted a unanimous vote in favor of the nominee and Ms. Shepard accepted the position of Community Member.

#### ii) Student Dress Code / Uniform Policy Approval

Dr. Duncan reviewed Douglass's Uniform policy. He also discussed the difference between a dress code and a uniform policy. Dr. Duncan presented the suggestions of FDHS staff for consequences for dress code violations.

Mr. Blash shared his opinions in favor of having uniforms, as opposed to having a dress code.

Ms. Abakare shared her opinions in favor of having uniforms. She also discussed the lack of the dress code being enforced. Dr. Duncan responded, explaining the new policies in regards to discipline, including discipline related to dress code.

Ms. Denson expressed her opinions in support of a dress code, as opposed to a uniform policy.

Rev. Davis expressed his sentiments, in favor of the dress code as opposed to a uniform.

The general consensus amongst the GO TEAM members were that, having a dress code policy is a waste of time and staff resources if the district is not going to allow the Douglass staff to enforce the policy with consequences.

Ms. Gholson shared her opinion that she believed the uniforms to be frivolous. She expressed that the students are comfortable wearing clothes that are not in compliance with the dress code, as are the teachers. Ms. Gholson also expressed that the type of clothes have little to no impact on the teaching of the teachers or the learning of the students.

Dr. Duncan deferred to the GO TEAM. Madam chair proposed the question to the TEAM to decide about the Dress Code policy.

Ms. Royster-Mcgriff expressed that the staff is in favor of the uniforms.

Dr. Fields motioned that the GO TEAM vote on having a uniform policy. The vote failed, having only 2 votes in favor of having a uniform policy. One team member abstained from the vote.

It was voted that Frederick Douglass High School will no longer have a uniform. FDHS will accept the Dress Code with school colors as established by Atlanta Public Schools Dress Code Policy.

### iii) Strategic Plan Approval

Dr. Duncan made a suggestion to table the vote on Douglass's Strategic Plan until the new GO TEAM members are able to view the Strategic Plan that includes a narrative.

Mr. Hardy motioned to table the strategic plan until February 15.

Mr. Hardly motioned to vote on the tabling of the plan. The motion was seconded by Dr. Fields. The GO TEAM voted on the tabling of the vote for the Strategic Plan. The vote was unanimous in favor of tabling the Strategic Plan until February 15 to allow the new GO TEAM members to read the narratives of the plan.

## 3. Action Items

### a) Presentation and Discussion of FY 2019 Budget

Dr. Neely presented the video "GO Teams Budget Process Jan. 2018".

Ms. Royster-Mcgriff reviewed the FY2019 Preliminary Budget with the GO TEAM.

Ms. Royster McGriff will present the FY 2019 Preliminary Budget on the following meeting on the next meeting, February 15, 2018, after the approval of the strategic plan.

## 4. Information Items

- a) **Principal's Report:** Dr. Duncan turned the floor over to Ms. Barbara Simpson to discuss GOAS and the program, Beating The Odds. Ms. Simpson shared that FDHS was one of the APS schools to successfully meet the necessary requirements to be considered as a school that was able to Beat The Odds.

## 5. Announcements

- a) Ms. Fields informed the GO TEAM that FDHS was in attendance at The Governor's Office. FDHS took 10 students to represent FDHS. She also informed us that the Academic Decathlon team placed 2<sup>nd</sup> in their last performance. In addition, she shared that there is an opportunity for students to attend a historical event with a direct descendant of Frederick Douglass.

Ms. Gilyard asked for clarification on several line items in regards to FY2019 Preliminary Budget.

Ms. Royster-McGriff shared that Dr. Neely was selected for GACTE's January Mover and Shaker and will be featured on GACTE's website and social media.

Mr. Blash announced that tomorrow night is Senior Night for the basketball team.

## 6. Public Comment

Ms. Watts shared that this was her first GO TEAM meeting she has attended and she was very impressed by all of the accomplishments of the GO TEAM. She also expressed that she would like for FDHS to do better enforcing the Dress Code. She would also like for FDHS to do better, overall.

Ms. Simpson congratulated Dr. Neely and Dr. Jones for supporting students in the door decoration contest in recognition of World Aids Awareness Day.

## 7. Adjournment

Ms. Fields moved that the meeting be adjourned. Dr. Neely seconded the motion and the meeting was adjourned at 7pm EST.

Mr. D. A. Kantor

Secretary

Date of approval